



PREPARING RELIGIOUS EXEMPTIONS

Without Prejudice
& Without Guarantee
Pages 1 through 5

Mandatory vaccine requests demanded by your school and employer are illegal for many religious practitioners. Why? Because they breach section 4 of the Alberta Human Rights Act and section 2 of the Canadian Charter of Rights & Freedoms, for Christians, and anyone else who's faith or belief system does not allow vaccines and or vaccine therapies like mRNA.

But first, let's understand where this government mandate comes from . . .

These mandates come from and are generated by Provincial Government. Your Premier is responsible for declaring **a state of emergency** if they decide its required — regardless of whether it's a real emergency or is a narrative that is politically driven by federal political pressure.

It has become inarguable that there is immense and coercive pressure to vaccinate as many people as possible in Alberta. Jason Kenney wants to reach 80% or higher of total Alberta population vaccination rate.

From the advisement of Dr. Deena Hinshaw about Covid-19 performance in the province, Jason Kenney enacted Emergency Health Measures **without consulting with any of Alberta's MLAs**. This emergency health measure expires every 90 days and Jason Kenney (with Dr. Hinshaw) decide if they keep it going or not.

Dr. Deena Hinshaw is NOT an elected advisor, she is appointed by Jason Kenney. "Appointed" is not the same as "elected" by voters. Because she is not elected, many do not choose to recognize her authority.

Under a "State of Emergency" a government is then able to attempt to flout the law — the real laws of the Alberta Human Rights Act and the Canadian Charter of Rights & Freedoms. Here is where we find ourselves now.

Now that you've got the basics of what's happening, let's move on to what you can "do" about it. Has your school or employer mandated that YOU take a vaccine or else lose your job or seat in class? Let's explore this next section and you can decide how you want to proceed.

Any school or employer who chooses to adopt Jason Kenney's mandatory vaccination program **MUST** allow for religious exemptions! Why? Because religious exemptions are **HEAVILY** protected by previously hard fought and **WON** case law.

Jason Kenney, your school and your employer KNOW that if you sue them for coercing you to take a vaccine, that they will lose in court. They are hoping that you do not learn this. They hope that you simply give up and "fall in line" with their illegal mandates. They hope that by scaring you by threatening to take away your job or your chance to learn will work well enough for you to rush out and get the vaccine on your own accord. This way they get what they want and you did it for them, on your own.

They are **BLUFFING**. So let's call their bluff!

**Who can claim a protected by law, religious exemption?
Near anyone can, here's why & how . . . read on next pages**



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Over 350 parents and students joined a Zoom call meeting with Carol Crosson on Sept 18, 2021. She's one of Canada's TOP constitutional lawyers who specializes in niche litigation of the Canadian Charter of Rights & Freedoms. She's been litigating in this field of law for over 10 years now, all across Canada.

Here are her helpful tips and information to review BEFORE you craft your religious exemption:

- The high courts of the province of Alberta DO UPHOLD the Canadian Charter of Rights and Freedoms and the Alberta Human Rights Act better than any other province in Canada. Students in Alberta have more Charter protection than students in Ontario for example.
- Alberta also has a fabulous Alberta Human Rights Act to use. We should learn about it and reference its sections of protections when your school or employer decides to go rogue. See the link below to access the [Alberta Human Rights Act](#). The Alberta Human Rights Commission operates independently and away from government. This commission and tribunal is YOUR FRIEND.
- **You DO NOT need a Priest, Pastor or Dioces or Parish to provide a letter for you when filing religious exemptions.** Why? Because of Supreme Court of Canada case law has previously settled this.
- Do not become discouraged if your school or employer rejects your exemption and / or asks you to "prove" your religious belief. They will often try to ask you to provide a note from your faith group leaders, but **you do not need to provide that**. When you respond to their demand of proof, you can reply with this exact language below:

(excerpted from Carol Crosson Law > Letter to the University of Alberta President, Sept 2021)



Syndicat Northcrest Vs. Amselem 2004 SCC 47

Regarding religious exemptions, [the Supreme Court of Canada in Syndicat Northcrest v. Amselem 2004 SCC 47](#) states that religious beliefs are to be protected if an individual believes it is grounded in his or her religion, regardless of whether the belief was required by a religious authority. It is therefore illegal for your institution to refuse exemption requests because they are based on a belief not required by a particular religion.

[The law is clear, you cannot refuse an exemption request because it is unsubstantiated by a religious authority.](#) Some institutions hold the position that because the request is required to be in keeping with religious, rather than political beliefs, they can require the individual's request to be in keeping with and verified by a religious body. **That is incorrect** under Amselem.



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- 99% of physical/ mental disability exemption applications appear to be rejected lately. These types of exemptions are not as protected by law compared to "religious exemptions".
- If your school or employer rejects your exemption application altogether, you can (and must) follow up with filing a serious complaint with the **Alberta Human Rights Commission & Tribunal**. This type of complaint is designed for individuals to file. You will receive a file number for tracking. It's easy to file. **You do not require a lawyer to file for you.** THIS is what institutions and employers are hoping that you do not do, or learn about. It's extremely effective. School boards and employers do not want to face hundreds of thousands of cases filed with the Alberta Human Rights Tribunal! This tribunal is tied to the highest courts of Alberta and operates away from government interference.

(Find the link to file with the Alberta Human Rights Commission on the resource page at the end of this document.)

- Every employer or school has their own "form" or application process to use when filing your religious exemption.

★ **School Example:** MacEwan University just updated their website recently to include a online portal form. Before this weekend they didn't even have one. So please check on your school's website FIRST. If you can't find anything, email the student services or registries office to request access to their religious exemption application "form" or "online portal" to fill out your exemption.

If they STILL don't have a form or portal **then prepare your exemption yourself with > A statement why you can't take this vaccine due to your religious belief + attach your supporting documentation and cite where they are violating your rights with the Canadian Charter of Rights and Freedoms AND the Alberta Human Rights Act.** [See all YOUR RIGHTS](#)

Then email your preparation to your faculty Dean or Dean of Admissions Office so that they can register your exemption claim or acknowledge it!

★ **Work Example:** Check your company's website! They might have a "Human Resources" section with an online portal to submit your religious exemption. (Depending how big the company is that you work for or if you work in the public sector for a government agency like AHS for example)

If you can't find anything, email your Human Resources department or your employer directly to request access to their religious exemption application "form" or "online portal" to fill out and submit your exemption.

If they STILL don't have a form or portal then prepare your exemption yourself with > A statement why you can't take this vaccine due to your religious belief + attach your supporting documentation and cite where they are violating your rights with the Canadian Charter of Rights and Freedoms AND the Alberta Human Rights Act.



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- You will likely have to prepare a **"power statement" as to why you seek religious exemption**, be clear and simple. Don't digress into opinion or share your personal opinions, keep it all about why your belief system prevents you from taking the Covid-19 vaccinations.

★ **Power Statement Example #1:** " My religious belief system interferes with and prevents me from taking vaccines."

— OR —

Power Statement Example #2: " My religious belief system interferes with and prevents me from taking experimental and / or genetic altering vaccines like the Covid-19 mRNA therapy treatments.

- At this point, you may want to include supporting scripture or points of religious reference to include with your exemption. If you do, there's a helpful document for **Christians from Liberty Coalition Canada website** that is attached in the resource section of this guide. It has many useful points of reference to cite. It also has 14 co-signing PASTORS + PRIESTS + DEACONS (etc) of Canada that are "signing with you" when you use their handy document!
- You may also want to include supporting paragraphs that come from the Alberta Human Rights Act or the Canadian Charter of Rights & Freedoms. Go for it!

★ **Here are 2 common points to cite for Christians.** If you are of other faiths, please find similar statements from scripture of your belief system to use:

AND WHEREAS Christians are instructed by Scripture to view their bodies as temples of the Holy Spirit and to steward their bodies accordingly as creatures ultimately accountable to God (Rom. 12:1: 1 Cor. 3:17-20, 6:19-20, 7:1).

AND WHEREAS Christians are commanded to live in light of God's moral commands, including expressing love for one's neighbour by resisting oppression and injustice, whether it be as a result of individual conduct or the actions of any State, agency or bureaucracy - including any immoral or unethical development such as coercive vaccination programs (Isa. 1:17; Matt. 22:39; Jam. 5:14);



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RESOURCES

★ **Christian Support Document** > Good to use when you don't have a Faith Leader to write you a letter + good to find many supporting scripture points to use to support your Christian religious exemption application.

Liberty Coalition Canada > <https://www.libertycoalitioncanada.com/religious-freedom-from-vaccination-coercion>

★ **Alberta Human Rights ACT** >
The Alberta Human Rights Act, s.4 is clear, “no person shall deny any class of persons services or facilities because of religious beliefs, physical disability, or mental disability.”

Alberta Human Rights Act
><https://www.qp.alberta.ca/documents/Acts/A25P5.pdf>

★ **Syndicat Nortwest vs. Amselem** > Supreme Court of Canada case law to review or cite when your school or employer asks you to prove your religious belief system. You do not have to accommodate that request, because of this court case.

Supreme Court of Canada SCC 47 > <https://scc-csc.lexum.com/scc-csc/scc-csc/en/item/2161/index.do>

★ Information and location of filing a complaint with the Alberta Human Rights Commission & Tribunal. It is highly illegal to reject your religious exemption claim. When your school or employer rejects your claim and appeals completely — it's now time to contact this group.

They operate away from government and are here to support YOU. You will receive a file number and they will guide you through the "next steps" as they investigate your school or employer on your behalf. You do not need a lawyer to file with you. It's easy and designed for individuals to file independently.

Alberta Human Rights Commission > <https://www.albertahumanrights.ab.ca>